

# From the Team



## Admin Team Leader: Yvonne Hope

*This year has been a case of both 'Go with the flow' and 'surf the wave', as the changes to the station in leadership, staff and technology have been challenging, time consuming and always interesting. Thankfully, by placing my total trust in God, after floundering along at times, I have always landed with both feet.*

*The biggest change and the one which has had the most impact has been Deb's resignation from her positions as Station Manager and CEO. This has meant an enormous change in the way things are done, especially as these roles have not as yet been filled. (at the time of writing this report). I miss her presence tremendously. The empty office speaks volumes.*

*Deb was not just my boss but has been my mentor and friend throughout my time here at Life FM. Please remember my skills are very basic and as my position involves being right across the many aspects of the station, there are times when I know that she could quite willingly have thrown me out the window along with those recalcitrant printers. Fortunately in her new consulting role she is still able to assist via the phone and a weekly catch up to hand over accounts.*

## **GOD IS GOOD!**

*What a joy to catch up with members, and join in fundraising and community activities. It's great to put faces to names. Thank you all for your invitations, Community Service information, little notes added to payments and donations, requests for names of songs and offers of assistance. These brighten our day and are truly valued.*

*Thank you also to the Board for all your offers of support and assistance over the past year. It is a blessing to know I have your support and acknowledgement. New programs added and printers updated (their test will come next week when I do the annual reports) and best of all a great new toy – a scanner. The IT guys say a scanner is a scanner – little they know! Heidi and I beg to differ. Ours is a true delight and as we are trying to considerably reduce our paper usage and postage the speed and ease with which it operates lightens our load considerably.*

*Praise God for the ever exuberant Heidi; my life savers, those IT guys Philip and Charles; Nicole in production, who is a fount of knowledge in all sorts of areas; Randell, who always manages to seem so calm; Sam, working away in his studio at Mardan South; and Deb, no longer my boss but definitely is not and never will be 'just a mignon'.*

*Praise God for all of the blessings bestowed on Life FM to date and I know I join with you all in prayer for the future. '...to walk humbly with our God' Micah 6:8  
Many Blessings*

*Yvonne*

## IT Team Leader: Philip Elms



Well, another year has passed and Life FM is still broadcasting a strong message of hope into the homes and cars of Gippsland. This past year like the ones that have gone before it, is a testament to the power and ways of God, not of man. It is God who is sustaining the station - arranging the approval of licenses and broadcast rights as well as prompting people like you to step out in faith and support Life FM through your prayer, finances and time.

2015 was a big year at Life FM. Not so much in the IT space (where computers were replaced, updates done, troubleshooting intermittent faults, viruses removed and many emails sent), but in the resignation of our in-house IT trouble-shooter, jack of all trades station manager - Deb.

After many years of sleepless nights, working weekends, waking up at 2am to ensure the clock had moved forward on daylight saving, receiving alarms in the wee hours of the morning - not to mention keeping the ship afloat! - Deb has called it time. Her daily presence in the studio and station will be sorely missed, but I am told reliably that she will still be around and isn't vanishing without a trace.

Thanks Deb for your leadership and vision to bring Christian Radio to Gippsland. It has been a resounding success and you can step into the next chapter knowing that you have discharged your duties well, and established Life FM to stay.

This year also saw some change for me as I transitioned into a new job and location. Thanks to Charles Nolder who did a wonderful job stepping up to keep the IT systems running smoothly while I was out of action.

With the closing of one chapter, 2015 also marks the opening of a new chapter. A chapter where there are big shoes to fill. A chapter where the many jobs to be done call for many hands to help. As the Board search for a new station manager to lead Life FM into the next chapter, I encourage you to take the opportunity to engage afresh with the vision and mission of Life FM - *To connect Gippsland to Jesus through radio and to broadcast the hope of Christ through quality programs, teaching and music.*

Life FM's strength is in the people who get behind the station - spreading the word and supporting the message of hope in Gippsland. So let's do it and encourage others to join in too!

I pray that this year would be the one that you experience "life changing radio".

Philip





## Strategic Plan 2015 – 2019

**Vision...** To connect Gippsland to Jesus through radio.

**Mission...** To broadcast the hope of Christ through quality programs, teaching and music.

**Values...** We believe in the confession of faith as summarized in the Apostles Creed.

We accept the expression of God's love for us as revealed in John 3:16:  
*For God so loved the world that He gave His one and only Son, that whoever believes in Him shall not perish but have eternal life.*

### Organisational Priorities...

To enrich the lives of people with relevance, integrity and quality of programs and music.

Expand our support base.

To increase and maintain a cohesive staff.

To generate finance for sustainability and growth.

To ensure best practice in Governance to effectively guide the organization and to meet all statutory obligations.

#### Studios:

204 Raymond St (upstairs), Sale 3850  
37A Well St, Morwell

#### Contact:

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ph: 5143 0355 fx: 5143 0388 feedback: 5143 0357

life changing radio

## Production Team Leader: Randell Green



How time flies, another 12 months since our last AGM.

We ended 2014 with a great result from our end of year appeals. Although we did not reach our target, the Life FM Team worked very hard during this time to kick some great goals. And we could not have done that without the support of our listeners like you.

2015 saw me put the headphones on again for the Brekky Show. It has been great to work on breakfast programming. From new music features to classic songs from the 90's, thoughts for the day and everything in between, the Brekky Show has been well liked by listeners near and far.

But as they say in the classics, all good things must come to an end.

As you may or may not be aware, due to poor health, Deb Bye's role at the station decreased during the year. At the same time, I reduced my working hours at Life FM by one day per week to take on additional work at my church where I am employed as the assistant pastor.

This was cause for a change in direction and a prioritising of the workload at Life FM. To this end, I had to hang up the headphones for the Brekky Show at the end of July to concentrate on more of the behind the scenes work.

While we would like to see things rolling along smoothly it is not always the case. There are seasons of struggles and pulling back but also seasons of success and expansion.

I'm reminded of the words from a song:- *I may not know the future but I know who holds the future.*

There are many things that we can be thankful for at Life FM. The flow of finances has not been a smooth road but thank God we are still here.

We may not be able to present the programming we want to, such as local and artist interviews, Brekky Show, youth programming and so on, but we are still able to present other great programs such as *Focus On The Family*, *TCM Top 30* and *Adventures in Odyssey*.

We serve a Great God and that is something worth celebrating.

Habbakuk 3:17,18 *Though the fig tree does not bud and there are no grapes on the vines, though the olive crop fails and the fields produce no food, though there are no sheep in the pen and no cattle in the stalls, yet I will rejoice in the Lord, I will be joyful in God my Saviour.*

### Randell Green





## Sam Nicita - Sam's Golden Greats

*Fri. & Sat. at 7pm and Sun. at 11am.*

The main focus has been to connect with you, the listener and get feedback on what you would like to hear, whilst continuing the mix of inspirational music. It is gratifying indeed to be able to play your requests. Do leave your message on the feedback line or email. Being able to return your call and speak with you is even more gratifying.

Unfortunately, because of other commitments, I found it necessary to discontinue the special Sunday morning program (Sam's Sunday Greats at 11am). Although not dismissing the possibility of its return, the spot is presently been filled by an additional repeat of the main program, Sam's Golden Greats.

I must acknowledge and thank the two young heartthrobs of the program, Liam and Stephen for the children's segment, in fact, like the spot of comedy, whenever I inadvertently omit the segment, listeners complain. This shows how negative feedback can be helpful in giving us direction! Originally, this segment's intended title was "Thank God for Kids". However, that was rightly challenged by our dedicated listener and good friend Miriam who pointed out, "Kids are goats!" So it became "Listen to The Children." Thanks Miriam, being in touch with the audience is indeed rewarding. All are welcome to submit trivia spots. If you would like to take part as a guest, this can be arranged also.

About midway through the year, we celebrated the milestone of the 300<sup>th</sup> edition of the program with the involvement of extra guests. Thanks to all who took part.

Many thanks to our local contributors to the spiritual reflection, including regular and recent guests Rev. Paul Bauer from the Uniting Church of Leongatha, Mark Brumley - a student of the Bible Institute, Pat Kelly - formally from The Schools Of Evangelisation and now member of Koinonia, John The Baptist Community. Pat is sometimes accompanied by nuns and priests from this International organisation. Fr Marsell from Slovakia is to join us later this month. If you know of others qualified to speak in these weekly spots, perhaps you are one yourself, I would love to know. I'm sure local content enhances Life FM's' listening appeal.

A huge thank you must go to my consistent and valued assistant, Heidi Gifford, who brings a fresh dimension to the program weekly with the Scripture readings from the corresponding Sunday of the liturgical year, along with appropriately selected songs that complement the reading and add to the program's diversity.

As we pray that God will show the way to continuing this radio ministry, let us also be mindful that we listen to His voice. *Sam Nicita*

*Whoever has ears, let them hear what the Spirit says to the churches. Rev 2:7a*



## Admin Assistant: Heidi Gifford



This is my first 'Community Service Announcement' (CSA) report, so I pray for God's guidance in putting it together.

Over the last 12 months I have seen an increase in CSAs coming in via email which is wonderful to see. The incoming CSAs not only get 'air-time' but also go onto Life FM's events page on the website, so it really is good coverage for any not-for-profit event.

I would like to encourage the churches to publicise their events through Life FM, as recalling a conversation I had with a church member from East Gippsland, she was unaware that such a service existed.

So help us to help you by sending in your CSAs to [gippsland@lifefm.com.au](mailto:gippsland@lifefm.com.au) and we will do the rest.

In closing this report I would like to give thanks to God for making it all possible and to thank you for your part in His Service.

*Heidi*

## Treasurer's Report



The year started in the balance, we had made a significant loss in 2014 and unless we were able to turn this around in 2015, we would have had to bow to the inevitable and close the station. We took this to the members and listeners in October 2015 and through them our God has provided. Our appeal at the time raised over \$70,000 well above previous October appeal. We had some breathing space.

The year has seen us make a surplus of \$21,000 well up on the \$50,000 deficit of the previous year. Donations were well up as result of the October appeal, however other key income areas have decreased.

Our expenses are down for the year, particular in our operations area as a result of negotiating a much better transmitter site rental than the previous contract. This will result in on going savings.

Going forward we are reliant on listener donations. This is our primary source of income and we are one bad appeal away from being back in the same situation. Regular donations help us to plan better and if you are not already a Ministry Mate please consider signing up to this.

We recognise that we need to increase sponsorship income and we are constantly on the look out to find a sales person or even people. Please contact the station if this interests you. This is definitely a potential growth area for us

I would like to thank Deb and her team for keeping expenditure in check over the year and keeping the financial record going.

*Shane Peck*

*Faith*  
does not  
make things easy  
it makes them  
**POSSIBLE**  
luke 1:37